

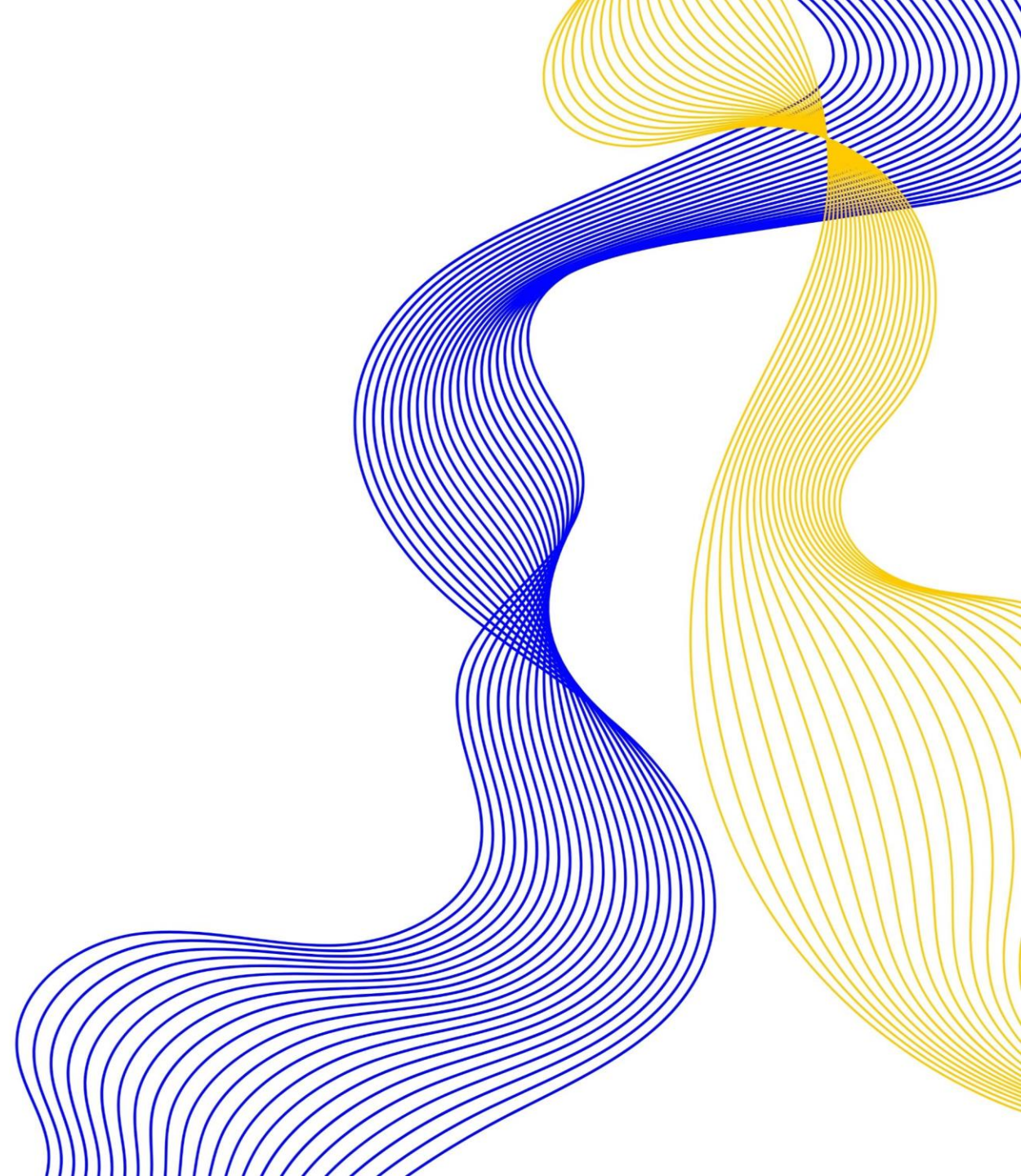


**CLIMBS: A CLIMATE INSURANCE**  
**Insuring Where You Are!**

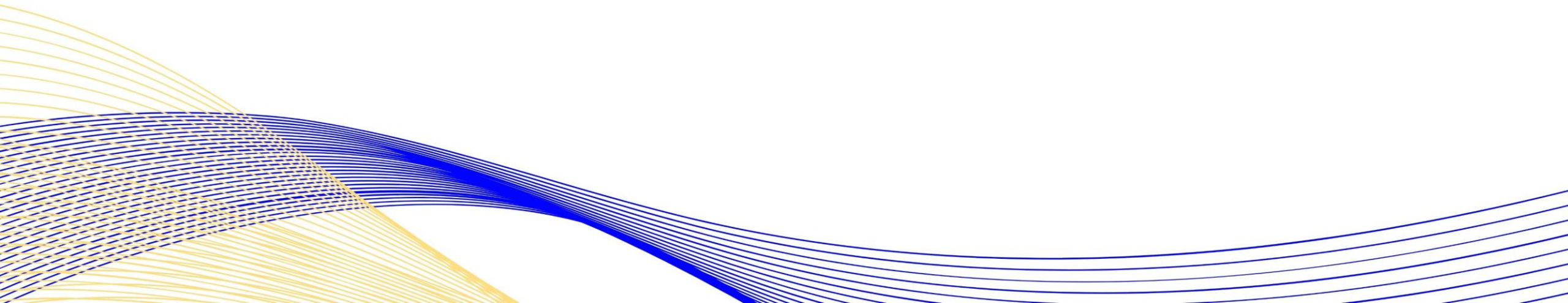
# **People at the Heart of Innovation and Global Transformation**



[www.climbs.coop](http://www.climbs.coop)



"In today's fast-paced and ever-changing work and global environment, one thing remains constant:  
the importance of people."





The Rochdale Pioneers were the great innovators during the **Industrial Revolution**.



Disruptive Trends in the workforce during the 21st Century like **Technological Advancements**.



The impact on organizations and employees like **Increased Stress**.



Disrupting effects of the **Climate and Global Health crisis** like the Pandemic.



So why is **People-first approach** crucial???

## About CLIMBS



**Established in 1971 in  
Cagayan de Oro City**

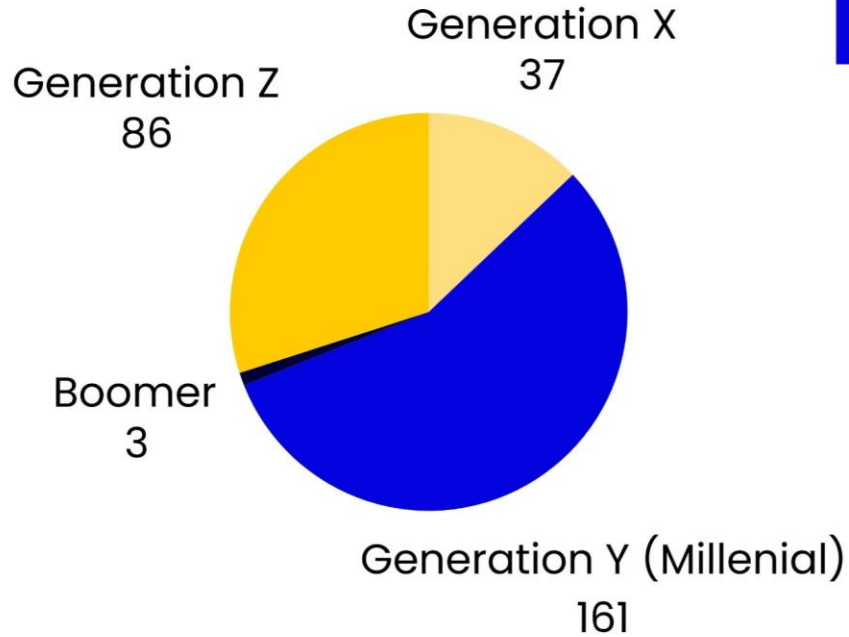


**A Pioneering Climate  
Insurance Provider in the  
Philippines**



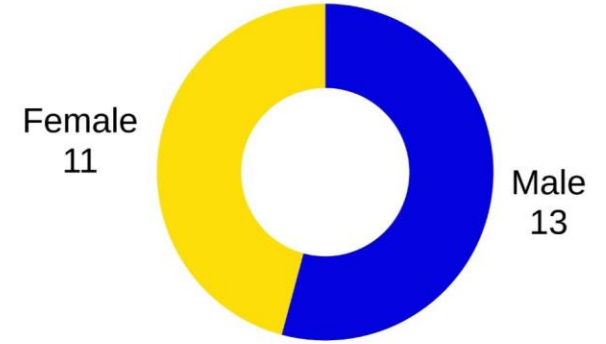
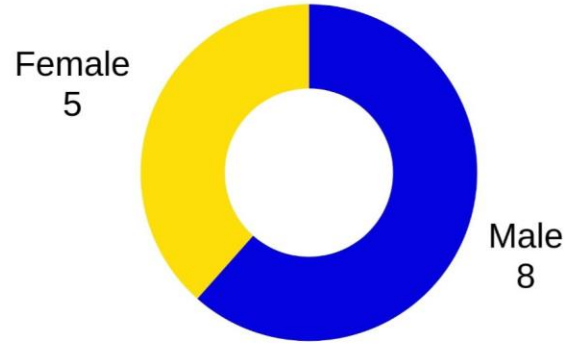
**Licensed by Cooperative  
Development Authority  
(CDA) and Insurance  
Commission (IC)**

# DEMOGRAPHIC PROFILE

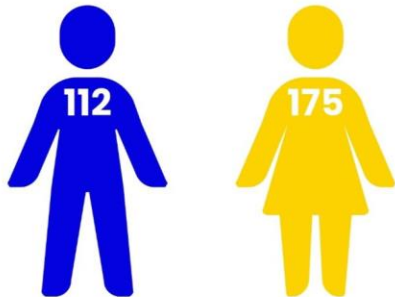


**TOTAL NUMBER OF BOD: 13**

**COMITTEES & OFFICERS: 24**

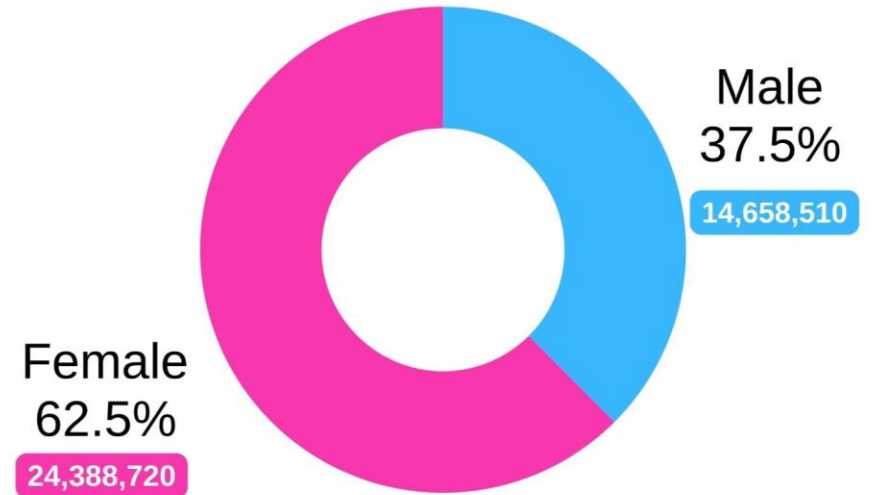
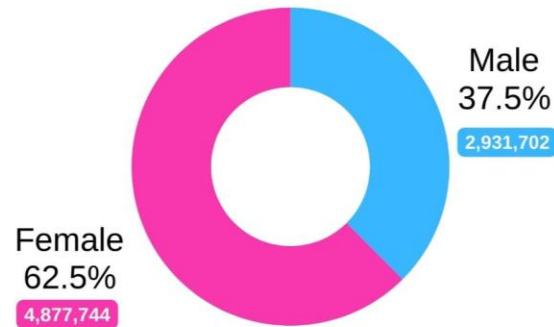


**TOTAL NUMBER OF EMPLOYEES: 287**



## NUMBER OF IMPACTED BENEFICIARIES

### NUMBER OF COVERED COOPERATIVE MEMBERS





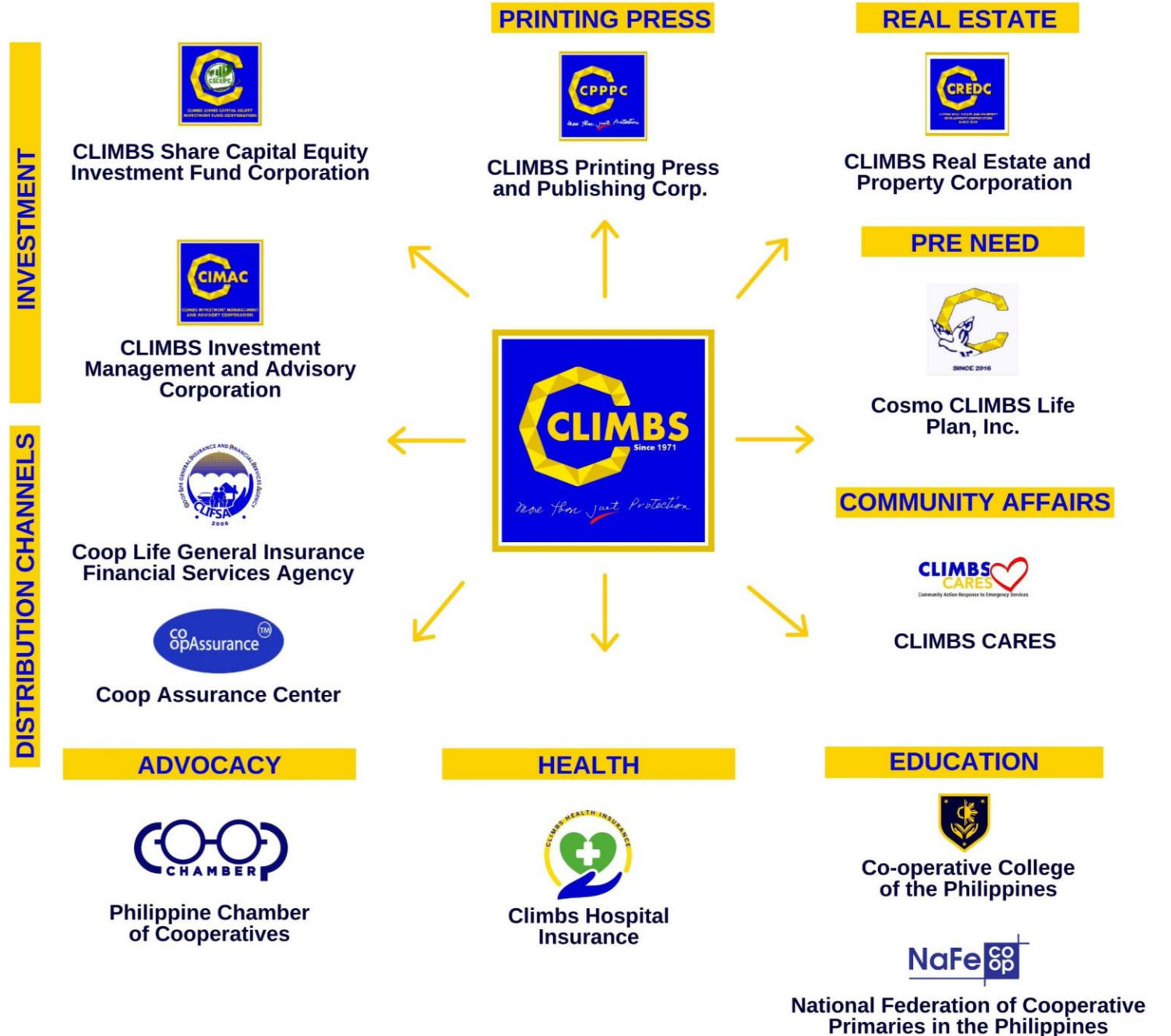
**CLIMBS: Embodying the Cooperative Identity  
in Innovation and Global Transformation**

A Climate Insurance: Insuring where you are!

# Coop Value Proposition

Integration of our Coop financial needs from three Cooperative Federations in 1971 to more than 4,000 Strong Cooperative Network in 2024

**Our Impact reaches to more than 34M households.**



# People Centric Values

Member-ownership  
Empathy and Compassion  
Inclusivity and Diversity

## OUR COOP IDENTITY

# Member-Focused Services

Personalized Service  
Accessible Insurance Products  
Financial Literacy and Lifelong-Learning

# Employee-Focused Initiatives

Training and Development  
Employee Wellness  
Recognition and Rewards





# Governance and Leadership

COOP VOICE COUNTS!



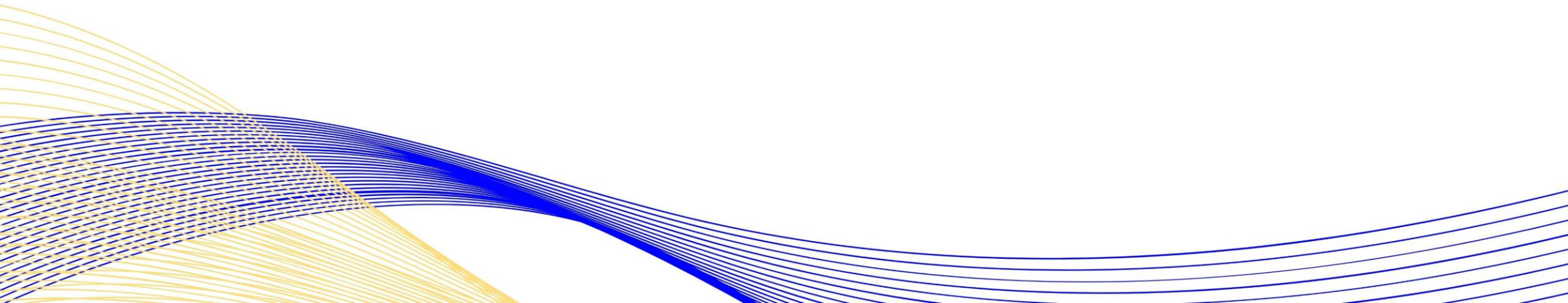
OUR COOP IDENTITY

Education, Technology, Innovation

Advocacies & Partnerships



“There is NO innovation without innovators - the PEOPLE!”



**SCAN to view our  
Coop Member Story**



<https://www.youtube.com/watch?v=eYnO0TeJXWM&t=16s>

**Thank you!**

